Women and Leadership

Women, Management and Work Conference

Past and future leadership challenges

Join in the celebration of 25 years of inspirational women's conferences, where outstanding leaders from industry, government, universities and unions share their expertise, knowledge and experience.

18 and 19 July 2013

Hilton Hotel
488 George St, Sydney
Fee: $2500
Register: www.mm.mq.edu.au/wmwc

Early bird special
Register before 11 June 2013 and save $400. Discounts available for multiple registrations, please visit the website or contact pam.morpeth@mq.edu.au

Leading speakers include:
• Åse Lunde, Managing Director, Lunde Risk Reduction AB, Sweden
• Carol Austin, Investment Services, Director, Contango Asset Management
• Ged Kearney, President, ACTU
• Helen Conway, Director, Workplace Gender Equality Agency Limited
• Romilly Madew, Chief Executive, Green Building of Australia
• Terry Davis, CEO, Coca-Cola Amatil
Thursday 18 July 2013

Day one:

8am – 9am Registration
9am – 10.30am Work: Current and future trends
   Exploring trends in the constantly changing world of work.

Speakers

Terry Davis, CEO, Coca-Cola Amatil
Terry joined Coca-Cola Amatil (CCA) in November 2001 and transformed CCA’s earnings base. Prior to his current role, he worked in the global wine industry including MD of Beringer Blass Wines for 14 years.

Ged Kearney, President, ACTU
Elected ACTU President in July 2010, Ged has a background as Federal Secretary of the Australian Nursing Federation (ANF), an ANF elected official and a registered nurse.

Annie Killian, Director Innovation, Collaboration and Communications, AMP
Annie is curator and producer of AMPLIFY a bi-annual Innovation and Thought Leadership Festival in Sydney.

Chair: Professor Ray Markey, Director, Centre for Workforce Futures

10.30am – 11am Morning tea

11am – 12.30pm The way we were and are today
   A fascinating reflection on past and present workplace milestones, this session will explore the challenges and progress made by women at work.

Speakers:

Helen Conway, Director, Workplace Gender Equality Agency
Prior to her current role Helen has practiced law for 10 years and held executive positions in the insurance, transport, downstream oil, retail and construction industries.

Wendy McCarthy AO, Principal, McCarthy Mentoring
For 40 years Wendy has been a teacher, educator, change agent and public advocate in Australian life. She has worked with government, corporations and community-based organisations.

Emeritus Professor Meredith Edwards AM, University of Canberra
Meredith has been a lecturer, researcher and policy analyst. She was Deputy Vice-Chancellor of the University of Canberra and is a member of the United National Committee of Experts on Public Administration.

Chair: Professor Gail Whiteford, Pro Vice-Chancellor (Social Inclusion), Macquarie University

12.30pm – 1.15pm Lunch

1.15pm – 1.30pm Abigroup National Diversity Strategy going forward
   Findings from a 2013 diversity audit explore ways of attracting talented women to the construction and engineering business, they specifically look at retention and ‘accepted’ available career pathways in Abigroup.

Speaker: Sandra Triulzi, National Diversity Manager, Abigroup Limited
Sandra has over 25 years of experience in organisational development and transformational culture change, she has worked as a senior manager in ASX 200 companies and in her own business.

1.30pm – 3pm Workshops (see fold out panel)

3pm – 3.30pm Afternoon tea

3.30 – 5pm Risk management and resilience
   This session explores how our risk environment has changed, the impact this has on our businesses and communities and how we can become more resilient.

Speaker: Åse Lunde, Managing Director, Lunde Risk Reduction AB, Sweden
Åse is a crisis and disaster management professional with 24 years of broad-based experience including senior roles with the Swedish Civil Contingencies Agency, the UN and the Swedish National Police.

Chair: Jenny Morawska, President and CEO, The Morawska Group

6pm – 6.45pm Conference drinks (see fold out panel)

6.45pm Gala conference dinner (see fold out panel)
9am – 10.30am  **Women of influence**
Three highly successful female executives will inspire you with their personal leadership journeys, anecdotes, lessons and challenges.

**Speakers:**
- **Romilly Madew**, Chief Executive, Green Building Council of Australia
  Romilly leads Australia’s peak industry association responsible for creating sustainable buildings. In 2012 she was placed on the 100 Women of Influence (Board and Management) List.
- **Carol Austin**, Investment Services Director, Contango Asset Management Limited and Director on the Board of the Future Fund and HSBC Australia
  Carol’s previous roles include: Director of Institutional Business Development at Rothschild Australia Asset Management, General Manager of Business Development at CFM and BHP Director of Corporate Affairs.
- **Sandra Triulzi**, National Diversity Manager, Abigroup Limited
  With over 25 years of experience in organisational development and transformational culture change with a specialty in diversity, Sandra has worked as a senior manager in ASX 200 companies and in her own business.

**Chair:** **Professor Lucy Taksa**, Head, Department of Marketing and Management, Macquarie University

10.30am – 11am  **Morning tea**

11am – 12.30pm  **World café – work life balance: a myth?**
Can we have it all? Do we need it all? What is ‘it’? This session will challenge the myths surrounding work life balance and explore the gender agenda in the business environment.

**Facilitator:** **Jenny Morawska**, President and CEO, The Morawska Group
Jenny has experience as a CEO of a biotech company, a senior executive in banking, one of the most senior women in the Australian Federal Government and executive director of a big four consulting company.

12.30pm – 1.30pm  **Lunch**

1.30pm – 3pm  **Anywhere working: Options and opportunities**
Flexible work is not business as usual in most organisations. This expert panel will discuss the benefits and limitations of anywhere working for employers and employees.

**Speakers:**
- **Dr Yvette Blount**, Research Coordinator, Australia Anywhere Working Research Network, The Centre for Workforce Futures
  Yvette is a lecturer at Macquarie and prior to her academic career has had senior roles in the banking and IT industries.
- **Leith Mitchell**, Growth Markets Diversity Recruitment Leader, IBM
  Leith is responsible for strategies to increase female and people with a disability representation across IBM business units, she is a director on two property management boards.
- **Brad Krauskopf**, Co-founder and CEO, Hub Australia
  Brad is an entrepreneur, innovator and speaker who is passionate about connecting the dots to create new business models and ways of working.
- **Dr Rachelle Bosua**, Researcher, Institute for a Broadband Enabled Society (IBES), University of Melbourne
  Rachelle has a computer science, software engineering and information systems background and is a lecturer in the University of Melbourne’s School of Engineering.

**Chair:** **Dr Marianne Gloet**, Research Fellow, Macquarie University and the University of Melbourne
Afternoon tea
3.30pm – 4.15pm  
We’ve all got what it takes but where is it?
This session will help you identify your strengths, transform your personal performance, and empower you to perform above your current expectations.

Speaker: Lisa McInnes-Smith, Presenter and Author
An inductee in the International Speaker Hall of Fame, Lisa’s fun-loving style and sense of humour engages and encourages her audience to find purpose and passion in everything they do.

4.15pm – 4.30pm  
Close
**Conference drinks**
with music by the Enigma Quartet
6pm – 6.45pm, Thursday 18 July 2013

Join in the fun, network with your colleagues and new friends, and be entertained by the Enigma Quartet.

**Gala conference dinner**
6.45pm, Thursday 18 July 2013

Key-note speaker: Lisa Wilkinson,
TODAY Show and Special Flagship Events
Co-Host, Nine Network

For more than two decades, Lisa has blazed a trail through the Australian media landscape, first in publishing, then on radio and television.

**Workshops** 1.30pm – 3pm, Thursday 18 July 2013

Join an expert practitioner in a highly interactive and engaging workshop where leadership tools, tactics and approaches are examined and shared.

**Workshop 1**  
*How to create a mentally healthy workplace*
Organisational leaders play a crucial role in improving mental health in their workplace. This workshop will look at actions you can take to improve the mental health of your workplace.

Facilitator: Therese Fitzpatrick,  
Leader, Workplace and Workforce Program  
beyondblue: the national depression initiative  
Therese leads beyondblue workplace mental health work, including research, program development and advocacy. She oversees the award winning National Workplace Program and online awareness programs.

**Workshop 2**  
*A workplace free of bullying and harassment: A healthy, productive place to work*
This workshop will include a snapshot of the laws relevant to bullying and harassment; discuss prevention strategies and effective responses; and explore real-life scenarios.

Facilitator: Margaret White,  
Senior Workplace Relations, Anti-Discrimination Board  
With more than 30 years of experience as a solicitor, tribunal member, educator, manager, author and consultant; Margaret provides policy development, consultancy and education services to service providers.

**Workshop 3**  
*Doing business in Asia*
This session will discuss how women can up-skill themselves to be more Asia capable and cover insightful tips specific to women doing business in the Asian region.

Facilitator: Tamerlaine Beasley,  
Managing Director, Beasley Intercultural  
An expert in cultural intelligence, global collaboration and leveraging diversity in workplaces, Tamerlaine is especially knowledgeable about Asian cultures and assists many CEOs and boards to build their capabilities.
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Platinum sponsor
The Centre for Workforce Futures
The Centre brings an innovative multidisciplinary and problem-focused approach to research relating to the workforce and workplace, with application to public policy, industry and the community. It has assembled one of the largest concentrations of expertise in the Asia Pacific region across its core disciplines of human resource management, employment relations, labour economics, demography and labour law.

Join our Women at work Australia online community
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Information in this brochure is correct as at 12 April 2013

www.mm.mq.edu.au/wmwc